



# ASTON SHARP

## Business Services Overview

**Employee Benefits** – Medical, dental, vision, life, disability, LTC, accident, critical illness, HSA, and FSA.

- Concierge Service – Employees communicate directly with broker/case manager to free up HR.
- In-Person/Online Employee Education and Enrollment – Annually at renewal.
- Annual Policy Review – Shop all carriers for more competitive plans/rates. Side-by-side comparisons.
- New Hires and Terminations – Providing rates, deductions, employee education, ID cards for new hires. Timely COBRA for terminations.
- POP Section 125 Plans and Wrap SPDs – Pre-tax deductions and ERISA compliance
- ACA Compliance – 1094 & 1095.

**HR and Benefit Management Technology (HRIS)** – Employee onboarding, management and benefit enrollment. Payroll integration to cut administrative tasks.

**401K Retirement Plans** - Implement new plans. Manage existing plans.

### HR Support

- HR Support Center – Cloud-based content created by HR professionals available 24/7.
- HR On-Demand – Unlimited HR professional consulting. Custom employee handbooks, job descriptions and HR documents. Free quarterly harassment prevention training.
- HR Consulting/Projects – Hourly consultants for any HR related tasks or outsourcing.

**Worker's Comp** - Pay-as-you-go options, claims management, X-mod reduction.

**General Liability, Professional/Product/Cyber Liability** – Broad market. Annual policy reviews.

**Buy/Sell Agreements and Key Man Coverage** – Life and disability funded.

**Payroll Services** - Partner with Paylocity, TRAXPayroll, ADP, Basic Payroll and others to provide a unified solution between benefits management and payroll at low cost.

**Business Financing and Loans** – Access to competitive rates on business financing – including SBA, lines of credit, unsecured term loans, asset based financing, and invoice financing.

**Accounting, CFO, Tax & Valuation Services** – Supporting companies without an in-house CFO.

*Aston Sharp delivers most of these services in house. We have also created professional partnerships with other niche firms that deliver true advantages for your business. We create and steer a cohesive, comprehensive strategy that results in a seamless execution for you.*

### Contact Information

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